

National Wildlife Federation

*Protecting Wildlife
and Wild Places*

2003 Annual Report



NATIONAL
WILDLIFE
FEDERATION®
www.nwf.org®



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All members of the Federation's Board and Endowment Board, during fiscal year 2003, contributed financially to support NWF's programs.

On the Cover:
Found only in North America, pronghorn antelope are the fastest land animal on the continent, and second-fastest on earth. NWF has worked for over 20 years to protect the Red Desert, critical habitat of the largest free-roaming herd of pronghorn and of 350 other wildlife species (see page 15).

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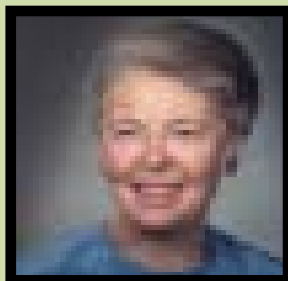
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Mrs. Edmund F. Ball

NWF Board of Directors 1980-1992

In December 2003, NWF lost one of our strongest supporters—philanthropist, prominent civic leader and dedicated conservationist Virginia Ball of Muncie, Indiana.

During her 25-year association with NWF, Mrs. Ball was the first woman to serve on the Board of Directors and to chair NWF's Endowment. It was because of her generosity that NWF's Backyard Wildlife Habitat program steadily expanded to engage parents and children, homeowners and community leaders and, as a result, greatly increased the public's awareness and understanding of the natural world. She personally promoted NWF educational activities within her community and helped forge a partnership with Oakhurst Gardens in Muncie to train Habitat Stewards who now help others create backyard and schoolyard habitats.

Virginia also endowed two annual NWF awards for nature writing named for the founding editor of *Ranger Rick*, Trudy Farrand and the originator of *National Wildlife* magazine, John Strohm. And she created the NWF Founders Award for philanthropy and volunteer leadership at NWF, which was inspired by the memory of three NWF board members—Walter Mims, Judge Louis McGregor and Joe Hughes.

Virginia brought a special spirit and determination to her work with NWF which will continue to inspire us all in the years to come.

The mission of the National Wildlife Federation is to educate, inspire and assist individuals and organizations of diverse cultures to conserve wildlife and other natural resources and to protect the Earth's environment in order to achieve a peaceful, equitable and sustainable future.

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Endowment Trustees
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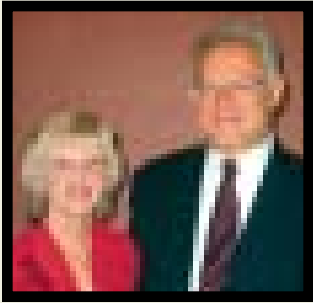
Photo by NWF supporter Trish Drury©





Message from the Chair

Vigilance Today: A Healthy World Tomorrow



Rebecca L. Scheibelhut and
NWF President and
CEO Larry J. Schweiger

Larry comes to NWF with a distinguished career in wildlife conservation, including his earlier tenure with NWF from 1981 to 1995.

Two hundred years ago, Thomas Jefferson wrote, “The price of freedom is eternal vigilance.” In 2003, we borrow his eloquence to say, “Eternal vigilance has been the price of a healthy natural world.”

This past year was one of the toughest conservationists have seen in quite some time. From dismantling environmental laws to misleading the public about global warming, the Administration and some members of Congress have put America’s environmental legacy at risk. At few other times in our history has it been more important to be watchful of those who would undercut environmental protections that have been in place for decades.

Our main challenge—stopping the rollback of the 31-year-old Clean Water Act, a law critical to the environmental health of the country. NWF mounted a massive outreach campaign that generated an overwhelming number of comments from Americans, eventually forcing the Administration to step back from its efforts to formally limit the scope of the law.

Even as we kept our eye on Washington, we were in the field finding new ways to save wildlife while respecting the interests of ranchers and farmers. This year, we brokered two major deals in Montana and Wyoming that moved large livestock grazing areas away from wildlife ranges, opening up foraging areas for buffalo and grizzly bears.

As the nation’s leader in environmental education, we believe that education is the key to preventing future destruction of natural resources and environmental laws. This year, we proudly celebrated the 30th anniversary of the Backyard Wildlife Habitat® program.

In the pages ahead, you will read about the victories we won, the milestones we chronicled and the challenges we faced in 2003. And you will view stunning photographs of wildlife, many of which were taken by the finalists of *National Wildlife*® magazine’s 33rd annual photography competition.

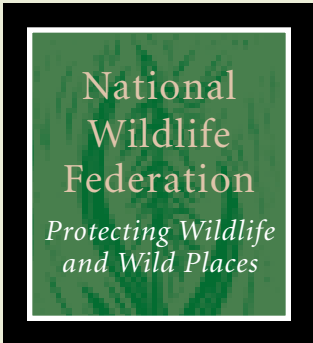
I am pleased to announce that in April 2004 Larry J. Schweiger joined NWF as our new president and chief executive officer. Larry comes to NWF with a distinguished career in wildlife conservation, including the past eight years as president and CEO of the Western Pennsylvania Conservancy. Larry possesses the unique combination of experience and vision that NWF seeks to chart a sure and steady course in meeting the challenges to wildlife and wild places. Meanwhile, I thank NWF’s Executive Vice President & Chief Financial Officer Larry Amon for his outstanding job as acting NWF President and CEO over the last seven months.

To our donors, members, partners and affiliated organizations, thank you for joining us as we work together to strengthen this nation’s conservation legacy. Through your continued generosity, and the effective leadership of our new president, we will continue to promote a life-sustaining, ecologically whole environment while remaining ever vigilant against efforts to undermine long-time environmental protections.



Rebecca L. Scheibelhut
Chair, Board of Directors

68 Years of Protecting



For nearly seventy years, National Wildlife Federation has been committed to building a broad constituency to protect these and so many other magnificent but threatened wild creatures. How have we done it? As a nationwide federation of wildlife enthusiasts and grassroots activists, we use a combination of education, public outreach and direct action to boost public concern, promote wildlife-friendly laws and policies, champion conservation projects and foster a deeper understanding of the natural world.

Conservation Advocacy ~ Since 1936, NWF has forged effective coalitions with local and national partners. With nine regional offices and 47 state and territorial affiliates around the country, NWF has the unique capability to work:

- In the field: with activists and community leaders saving local habitats and providing educational tools to foster a deeper understanding of the natural world;
- In the courts: establishing legal protections for wildlife and wild places; and
 - On the policy level: securing laws and policies in Congress, state legislatures, government agencies and international venues that conserve wildlife and their habitats.

As we approach the end of seven decades, our broad base of members and supporters gives us unparalleled political power to make an impact, while we continue to mark numerous milestones and win many lasting victories.

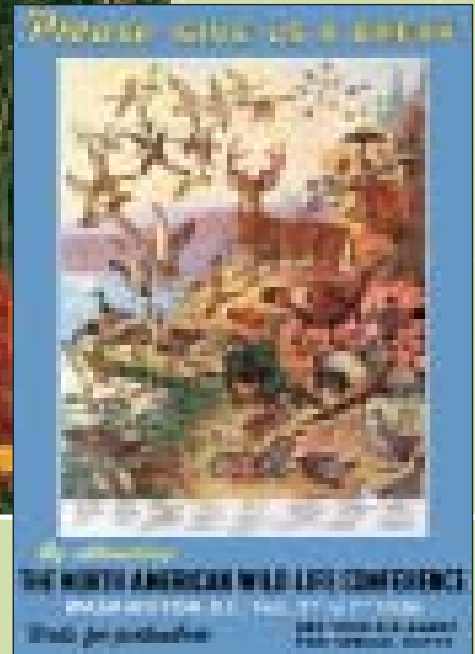
- In 1978, NWF won a lawsuit to halt construction of Wyoming's Grayrocks Dam, which would have degraded prime habitat of the endangered whooping crane along the Platte River. The suit established a \$7.5 million trust fund to protect that critical habitat.
- NWF was a key player in securing passage of the Alaska National Interest Lands Conservation Act in 1980, which expanded the national refuge and parks systems and other conservation lands in Alaska by 100 million acres.
- In 1989, NWF produced a landmark report revealing the dangers to both people and wildlife from eating contaminated fish from the Great Lakes. This report led to additional federal and regional protection of the lakes.
- After over 20 years of on-the-ground activity, legal action and legislative efforts, NWF helped save the bald eagle from extinction. In 1995, the eagle was downlisted from endangered to threatened. Today there are over 5,800 nesting pairs of bald eagles in the lower 48 states, up from 450 in the mid-1960s.



Photo by NWF supporter Diane E. Chénault©

Photo by NWF supporter Dale Bohlke©

Wildlife and Wild Places



Conservation Education ~

At NWF, we believe that education is the key to conserving habitats, restoring wildlife and preventing extinction. Our hands-on approach puts children and adults directly in touch with nature and is the most powerful method of encouraging stewardship in all ages. From children's magazines to classroom projects, from films to the Internet, we connect people of all ages to the natural world across a full spectrum of learning experiences. And today, our ability to reach and engage new audiences is demonstrated through a variety of significant accomplishments.

- We started publishing the nation's first children's nature magazine, *Ranger Rick*®, in 1967. Since then, *Ranger Rick* has reached over 18 million children.
- Our Backyard Wildlife Habitat program marked its 30th anniversary this year. In three decades, over 36,000 backyards, community areas and other spaces have been certified as wildlife habitats, and the program continues to grow.
- In 1996, we created the Schoolyard Habitats program to help children discover the wonders of nature right on their own school grounds. Today, almost 2,000 schoolyards have been certified, serving as dynamic outdoor classrooms.
- Our Access Nature™ curriculum, created in 2001 in partnership with Easter Seals, is the first nature curriculum designed to create opportunities for youth and teens with disabilities so they may experience nature alongside their peers.
- Since 2001, our eNature.com website has provided the most comprehensive wildlife habitat information on the Internet. The site currently reaches close to five million people each year.

This poster announces the first meeting of what is now known as the National Wildlife Federation.





Wildlife
and
Wild Places

“I am honored to have worked with such distinguished environmental organizations as NWF to let the President know that a majority of Congress opposed his efforts to gut one of our cornerstone environmental laws, the Clean Water Act.”

Representative John Dingell (D-MI)

“Society has become so sophisticated that government often overlooks the basics. Fortunately groups such as the NWF have stepped forward to insist that nothing is more basic than clean water. A government that ignores this fact disserves the public interest.”

Representative Jim Leach (R-IA)

This has been a difficult year for wildlife and wild places. At no other time have there been so many assaults from so many directions on our environment and the laws that protect it. But these threats have only deepened NWF’s commitment to mobilizing citizens, partnering with our affiliates and working with policymakers to safeguard our natural heritage and turn back new attacks on the Earth’s treasures.

Holding Fast to Our Nation’s Clean Water Act

This past year, NWF geared up for one of its most significant battles in many years: halting the Administration’s attempts to unravel three decades of Clean Water Act protections for the nation’s waters. With the help of thousands of NWF supporters and advocates, our nationwide campaign to keep Clean Water Act safeguards strong for America’s wetlands, streams and other waters is starting to pay off.

Now 31 years old, the Clean Water Act is one of our nation’s most effective environmental laws. As the primary vehicle for restoring and maintaining the nation’s waters, the Clean Water Act has made rivers, wetlands, lakes and streams safer for people and wildlife like the Florida panther, chinook salmon and the northern pintail duck.

Administration Efforts to Weaken the Clean Water Law ~ Early in the year, the Administration initiated a formal process to change rules governing the types of waters that are protected under the Clean Water Act. This rulemaking could have eliminated Clean Water Act protections for as much as 60 percent of the nation’s waters. The Administration also issued new policy guidelines, effective immediately, which require federal regulators to withhold Clean Water Act protections from an estimated 20 percent of the nation’s wetlands and many other waters. The result: tens of millions of acres of water resources—ponds, streams, wetlands and lakes—could have once again become exposed to dumping, pollution, filling and channelization.

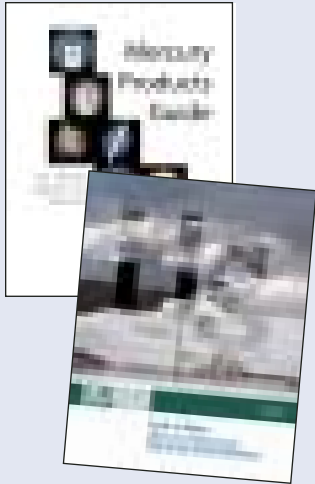
Massive Public Outreach ~ NWF launched a nationwide public outreach effort to build broad-based support for maintaining Clean Water Act safeguards that have protected this country’s waters for more than 30 years.

On Capitol Hill, we organized a congressional visit day. Seventy activists from 37 states and Mexico converged on Capitol Hill, where 300 meetings took place in the House and

A scenic landscape of a mountain valley. In the foreground, a dirt road winds through a grassy slope. A river flows through the valley floor. The middle ground shows rolling hills and a road that curves through the landscape. In the background, dark, rugged mountains rise against a sky filled with heavy, grey clouds. The overall tone is somewhat somber due to the overcast sky.

The Ongoing Fight to Protect the Arctic National Wildlife Refuge

Poll after poll show that the American people want the Arctic National Wildlife Refuge, vital habitat for many wildlife species, to remain off-limits to oil and gas development. NWF remains vigilant in its efforts to protect the refuge. This past year, we successfully blocked drilling provisions in both the budget and energy bills. NWF will continue to fight any attempt in Congress to open this pristine area to development while supporting legislation that would permanently protect the refuge as a wilderness area.



Getting the Mercury Out

We think of rain as being clean and pure, but instead it is contaminated with mercury and other toxic substances which fall into lakes and streams harming wildlife, fish and people.

NWF is recognized as a leader in working for mercury reduction nationwide. This year NWF published two mercury reports: *Cycle of Harm: Mercury's Pathway from Rain to Fish in the Environment* analyzes rainfall data in 12 states; our *Mercury Products Guide* provides consumers tips on how to safely dispose of mercury products and purchase alternatives.

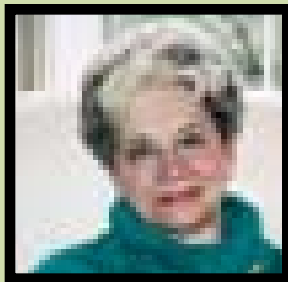
NWF is grateful for the support of the Garfield Foundation, the George Gund Foundation, the Beldon Fund, the John Merck Fund, Clear the Air and the U.S. Environmental Protection Agency.

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Senate. We helped encourage members of Congress to cosponsor legislation that would turn back the assault on the Clean Water Act, retaining protections for all critical waters of the United States.

In the field, we generated over 10,000 comments and letters to Congress. We held activist summits for hunters and anglers in Chicago and Atlanta that kicked off letter-writing campaigns to Congress and the President. We produced a Clean Water Tool Kit so our affiliates around the country could educate and motivate activists in their communities. And, in partnership with Trout Unlimited and the Izaak Walton League of America, we set up a special website (www.waterforwildlife.org) for sportsmen and women to get involved to stop Clean Water Act rollbacks. With so much grassroots pressure and strong lobbying by NWF, more than 200 members of Congress signed a letter to the President which declared their opposition to the proposed rules. This letter received more bipartisan support than letters produced for any other environmental law.

In December 2003, in response to this broad-based and sustained outpouring of concern, the Administration announced that it would drop efforts to change rules to withhold federal protections from certain kinds of wetlands, streams and other waters. NWF, along with our partners and the help of our dedicated supporters, succeeded in forcing the Administration to take a small but important step in backing off its intentions to dismantle Clean Water Act protections. But it is only a first step: millions of acres of wetlands are still vulnerable due to the policy guidelines that are still in place. NWF will continue to build on its success in protecting our nation's waters.



Leslie Devereaux

Leslie Devereaux has her grandfather to thank for her life-long love of the environment. As a child she spent many wonderful times at his cabin on the Au Sable River in northern Michigan, where he was founder of a local conservation club. Today, as president of the Richard C. Devereaux

Foundation, named for her father, she is active in many environmental causes.

As a member of NWF's Heralds of Nature society and President's Council, Leslie is one of NWF's most passionate supporters. This past year she was awarded the Virginia Ball Founders Award for her commitment to conservation. A self-described animal lover, Leslie has watched with anger as corporate interests have carved up and paved over land and water resources all over the country without regard to the impact on wildlife habitat. "We need to defend against this constant encroachment," says Leslie. Leslie's other interests include rainforest conservation, protection of big cats and wolves, safeguarding the Great Lakes region and education. "Children need hands-on experience to understand how the environment works. They need to go to wild and pretty places."

"I support NWF because the Federation strives to educate the public and has the ability to use legal minds to argue the essential issues that NWF stands for: land, water and wildlife," says Leslie. She has committed to a multi-year pledge to fund NWF's Great Lakes environmental education programs and water quality work. Leslie's generous commitment is an inspiration.



Halting Destructive Water Projects

“Thanks to the hard work of NWF and the Corps Reform Network, we are finally putting the brakes on pork barrel water projects that are bad for the economy and the environment.”

Senator John McCain
(R-AZ)

For decades, the U.S. Army Corps of Engineers has dredged rivers, built dams and drained wetlands with little regard for the environmental consequences. While some of these projects are needed to support our national economy, many others are driven solely by pork barrel politics. NWF is at the forefront of a rapidly growing nationwide coalition committed to fundamentally redirecting the Corps away from projects that waste tax dollars and harm valuable marine and freshwater ecosystems—and toward efforts that make sense for the economy and for the environment. The Corps Reform Network is working with more than 100 local, state and national organizations to protect water resources and advocate for the reform of Corps policies. NWF has received generous support from the McKnight Foundation for this project, as well as a new grant from the Curtis and Edith Munson Foundation for the Corps Reform Network.

Uncovering the Facts about Global Warming

“At stake is whether the American people can have confidence the EPA will be left unfettered to report the facts on matters that involve the health and welfare of the nation. The agency cannot simply rubber-stamp decisions that suit the Administration’s political agenda.”

Jeremy Symons,
NWF’s Climate Change
and Wildlife Program

NWF sounded the alarm across the nation when we discovered that White House staff instructed the U.S. Environmental Protection Agency (EPA) to alter a major report to downplay the risks of global warming. *The Report on the Environment* was intended to be the EPA’s first comprehensive status report on U.S. environmental quality.

Jeremy Symons, NWF’s manager of our Climate Change and Wildlife Program, who served as climate policy advisor for the EPA in the early months of the Bush Administration, published an op-ed in *The Washington Post* which was widely acclaimed for its insider’s view of global warming policymaking. The piece charted the deterioration of the Administration’s actions on global warming—from early decisions to sidestep solutions to more recent attempts to hold back information and keep the issue from the public’s view.



Dan Chu

NWF’s Senior Vice President for Affiliate and Field Programs

Dan Chu first discovered the value of common-sense conservation—an approach that incorporates the interests of everyone—in the Peace Corps. Stationed in Panama and Costa Rica, he realized that natives need to put food on the table, even if it means endangered species. And to change their ways, we must offer alternatives. That’s why he’s proud to work for NWF which is founded on this premise.

Dan has been with NWF since 1998, and he now heads up NWF’s nine Natural Resource Centers and is chief liaison with our 47 independent state affiliates. He is most energized when NWF and our affiliate leaders join together to fight on behalf of major wildlife management issues—on the local and national levels.

Dan got his start in 1989 as a door-to-door canvasser for NWF’s National Wildlife Action. He also headed up the Wyoming Wildlife Federation from 1994-98. He has a masters of science in Molecular Biology from the University of Colorado.



Wide Open Spaces for Wildlife

Celebrated for its wide open spaces, the American West is home to some of our most awe-inspiring wildlife—from buffalo and grizzly bears to bighorn sheep and mountain lions. But these lands are also grazing areas for livestock. And sometimes, cattle grazing areas bump up against wildlife foraging areas. Resolving conflicts between wildlife and livestock has long been an issue in the West.

“The National Wildlife Federation’s innovative programs have advanced the cause of grizzly bear conservation both on the ground and with the people of the northern Rockies.”

Chris Servheen,
Grizzly Bear Recovery
Coordinator, U.S. Fish and
Wildlife Service

A Win-Win Deal for Wildlife and Cattle Ranchers ~ This year, NWF implemented an innovative strategy to resolve this conflict: brokering agreements that result in moving livestock to new grazing areas while opening up much larger ranges for wildlife. In Montana, NWF negotiated the most significant wildlife protection deal in the Yellowstone area in many years, further reducing potential conflict between cattle and buffalo. Over the last 15 years, thousands of migrating bison have been killed by the Montana State government because of an unfounded fear that the buffalo would transmit the disease brucellosis to cattle grazing next to Yellowstone National Park. On the Gallatin National Forest, just west of Yellowstone National Park, NWF worked with ranchers and the U.S. Forest Service to move livestock off the Horse Butte cattle allotment to other national forest grazing lands. The move made available 2,400 acres of critical winter habitat for the Yellowstone bison herd. The trade was largely financed by the Murr Family Foundation.

Later in the year, thanks in part to the tremendous effort by NWF volunteer Lisa Robertson of Jackson, Wyoming, NWF worked with ranchers and the U.S. Forest Service to close the Blackrock-Spread Creek allotment near Grand Teton National Park. This deal provided 87,500 acres of wildlife habitat—25 miles long and 7 miles wide—and removed cattle from the path of grizzly bears foraging for food. Our financial partners included the Wiancko Family Donor Advised Fund of the Community Foundation of Jackson Hole, the Rocky Mountain Elk Foundation, the Wildlife Heritage Foundation of Wyoming, the Charles Engelhard Foundation, the Arthur B. Schultz Foundation, the Greater Yellowstone Coalition and the Vital Ground Foundation.



Tom France

*NWF’s Northern Rockies Natural Resource Center
Director and Counsel*

Tom has been a conservationist for as long as he can remember. Growing up in Duluth, Minnesota, he spent a great deal of time camping, hunting, fishing and canoeing in the boundary waters. At the age of 13, Tom tried to talk Ducks Unlimited into hiring him to count ducks. In 1981, after getting his law degree from the University of Montana, Tom established NWF’s Northern Rockies office and has been running it ever since. The focus of the office is endangered species recovery, which includes grizzly bears, wolves, sage grouse and prairie dogs.

Tom’s approach is to find common ground with unlikely partners. “We look at the world through a wildlife lens, it’s not just about advocacy. It’s about pulling together a larger community to achieve a particular goal,” says Tom. Tom’s proudest moments are restoring wolves to the Rockies and helping to recover grizzlies in Yellowstone.

Does Coal Bed Methane Development Fit with Montana's Way of Life?

Coal bed methane development is a type of oil and gas extraction.

In Montana, between 10,000 and 26,000 new oil wells are being developed which will pump out billions of gallons of wastewater and prompt construction of thousands of miles of roads and pipeline corridors.

What does this mean for Montana—its residents and wildlife? Last year, thanks to a grant from the Energy Foundation, NWF and its affiliates, the Montana Wildlife Federation and Wyoming Wildlife Federation, held a conference to examine the impacts of this process on Montana's big game, sage grouse, upland game birds, water quality, fisheries and wildlife habitat and to discuss ways to minimize environmental damage.

The conference was attended by twenty groups from the nonprofit environmental, government and scientific sectors.



Protecting the Red Desert

Where can you find...

The country's largest herd of free-roaming pronghorn antelope,

The world's largest desert elk herd and

The continent's biggest active sand dune system?

Wyoming's Red Desert, the nation's largest undeveloped high elevation desert.

A spectacular landscape, the Red Desert is a majestic expanse of public land, larger than Connecticut, where more than 350 species of wildlife make their home.

"My father was employed in the oil fields just south of the Red Desert.

So I've got a lot of hydrocarbon flowing through my veins.

But the Red Desert is more than just an energy reserve. Pronghorn migration routes all point to the Red Desert.

It doesn't make sense to me to block the pronghorn as we race to develop every last acre of the public's land."

Craig Thompson,
college professor, son of a petroleum worker and National Wildlife Federation board member

The Oil and Gas Threat ~ Unfortunately, oil and gas interests are targeting much of the Red Desert for natural gas production. More than 200 oil and gas wells are being planned for the Red Desert's Jack Morrow Hills area. Drilling in this area would add a mere nine weeks of gas and 39 minutes of oil to the nation's supplies and would be placed right in the path of a migration route used by pronghorn antelope.

A Top Priority ~ With so much at stake, NWF pushed the Red Desert to the top of our priority list in 2003. At public hearings this past spring, NWF and our affiliate, the Wyoming Wildlife Federation, voiced opposition to oil and gas development in the Jack Morrow Hills. And, joining with other conservation, tribal and citizen's groups, businesses and outfitters, we developed an alternative plan that would encourage the purchase or exchange of oil and gas leases in the Jack Morrow Hills and protect crucial wildlife habitat for big game, raptors and sage grouse threatened by drill pads, roads and pipelines. With lead support from Earth Friends Wildlife Foundation and the Wyss Foundation, NWF is able to continue to monitor and respond to the ongoing and escalating threats to this vital landscape.



*Earth Friends
Wildlife
Foundation*

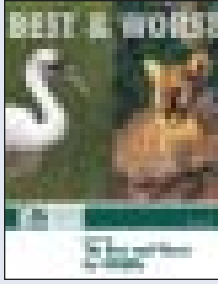
The Peregrine Falcon: A Potential Endangered Species Act Success Story

One of the top priorities of NWF's northeast program is our work to help recover or maintain populations of endangered species such as wolves, lynx, loons and raptors. Since 1999, in partnership with state biologists and volunteers, NWF has coordinated Vermont's effort to recover the world's fastest bird, the peregrine falcon. This year, we are pleased to report that the number of breeding falcon pairs in Vermont, now at 29, is high enough for the state to remove the peregrine from its list of endangered and threatened species—even though their recovery remains uneven in other states. The bird is expected to be delisted at the end of 2004.

Local Action to Save Wildlife

Helping people take action on the local level to protect wildlife and wild places—that is what NWF is all about. And this year, thanks to the support of Charles Deknatel, our Species Recovery Fund provided the means for local organizations to implement innovative solutions in their communities. NWF awarded grants totaling more than \$72,000 to organizations around the country. The grants ranged from \$3,000 to \$7,000 for projects such as protecting loggerhead sea turtle nesting grounds in Florida; providing bear-resistant garbage cans in Wyoming and Montana; and restoring habitat for the Karner blue butterfly in New York.





This year, NWF produced *The Best and Worst for Wildlife*, which ranked the species most helped or harmed by human actions. This year's winner was the whooping crane, with the birth of the first wild whooper chick to fledge east of the Mississippi in over a century. The Florida panther was the loser as its Everglades habitat rapidly disappears.



NWF's *Beneath the Hot Air* reveals that the Administration's global warming plan could increase the nation's carbon dioxide emissions over the next decade. U.S. carbon dioxide levels grew by 4.6 percent in the last five years. Under the plan, emissions are expected to increase 13 percent over the next decade.

To the Courts to Save the Florida Panther

NWF took legal action this year to save the Florida panther from extinction. Today, fewer than 100 adult panthers are left in the southern tip of Florida.

With our affiliate, the Florida Wildlife Federation, and the Florida Panther Society, NWF filed a lawsuit challenging the U.S. Army Corps of Engineers' and the U.S. Fish and Wildlife Service's recent approval of a massive limestone mine in the heart of panther habitat. This mine will destroy over 5,200 acres of panther habitat and will include a 60-foot deep open pit. NWF and its partners are asking a Federal District Court to order an assessment of the impacts that this proposed 60-year mining operation will have on the panther, as required by federal environmental laws. The mining company proposes to set aside a mere 13 percent of the project site for panthers—not nearly enough to sustain the big cat.

NWF also filed a second lawsuit challenging the U.S. Army Corps' use of the Clean Water Act's nationwide permitting process. These permits allow certain types of development without site-specific environmental review. NWF is seeking to force the Corps to assess the impacts of these blanket authorizations in regards to the panther habitat.

A Victory for Salmon

Northwest salmon and steelhead are in trouble. Four dams on the Snake River are killing off these species that once supported a thriving fishing and recreation economy. But this year, NWF and its partners won a major victory for Snake River salmon.

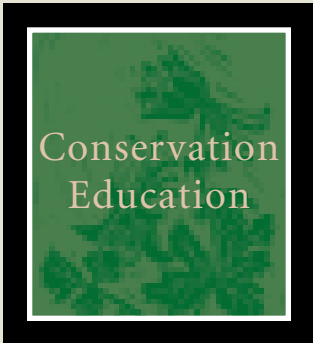
A federal judge ruled in favor of a lawsuit filed two years ago by NWF, two of our affiliates—the Idaho Wildlife Federation and Washington Wildlife Federation—and a coalition of local groups. According to the ruling, the Administration's plan to recover salmon is illegal because it does not adequately protect fish populations.



Casey Loe

Casey Loe has the environment in his genes. His mother, Geri LeVine-Loe, is a long-time member of NWF and has for years been active in environmental causes on the grass-roots level. So Casey grew up reading *Ranger Rick*, talking about environmental issues at the dinner table and hiking and enjoying the outdoors with his family. He was the only kid in his class who, at the age of four, wanted to be a park ranger. Casey, a well-known author of computer game guides, is a member of NWF's Heralds of Nature society, and is a role model to his generation. Living on the banks of Washington's Snoqualmie River, Casey believes that we must be vigilant in protecting the health of our rivers and streams. From supporting the NWF Stream Restoration program to keeping his backyard according to the guidelines of NWF's Backyard Wildlife Habitat program to joining NWF's Northwest Regional Advisory Council, Casey gives of his time and resources and is making a big difference in NWF's work. Casey is also a strong proponent of environmental education. "We need to give young kids a chance to experience the wonders of nature," and the rest will take care of itself.





NWF's groundbreaking education programs reach and inspire people at every age, at every stage of life and from every background to protect and restore the natural world around them. This year we celebrated the 30th anniversary of our Backyard Wildlife Habitat program, added hundreds of new Schoolyard Habitats sites across the country, expanded our Wildlife University™ distance-learning program and reached millions of people through our eNature.com website as we continued to educate, inspire and assist people to care for wildlife and wild places.

30th Anniversary of Our Backyard Wildlife Habitat Program

“When people visit the nation’s capital, tour the monuments, see the White House and view democracy at work, they’re reminded of the power each of us has to make a lasting contribution to our world. Bartholdi Park will now show citizens how to make this kind of contribution—one that promotes a healthy environment for both people and wildlife—right in their own backyards.”

Holly Shimizu,
Executive Director of the
U.S. Botanic Garden

In 1973, NWF's *National Wildlife*® magazine published an article encouraging people to landscape and garden in a more sustainable, natural way. Response to the article was so overwhelming that we began what has become one of our best known programs, the Backyard Wildlife Habitat program.

Thirty years later, we are proud to celebrate the 36,000 sites that are now certified wildlife habitats, and the program continues to build every year. In just the last year alone, we added more than 3,500 new certified backyard habitats to our roster. And the popularity of the program keeps growing as we expand our efforts to encourage participation by communities everywhere.

A National Backyard Wildlife Habitat ~ During the 30th anniversary celebration of our Backyard Wildlife Habitat program, NWF certified the U.S. Botanic Garden's Bartholdi Park as the nation's 35,000th certified habitat. The Bartholdi Park site is exposing millions to NWF's Backyard Wildlife Habitat program. Located next to the Mall in Washington, D.C., the park is filled with a multitude of North American native plants and the countless birds and butterflies they attract. The millions of visitors who come to the park each year view interpretive signs that provide information on sustainable gardening and also highlight the critical features of a wildlife habitat—food, water, shelter and places to raise young. The visitors may obtain information on how to certify their own yard with NWF.



Living Classrooms, Lifelong Stewardship

More and more teachers are finding that there is no better way to teach their students than taking them out of the classroom and into nature. Math, science and even language arts are more easily learned when a youngster can touch and see the natural world.

Workday for Wildlife

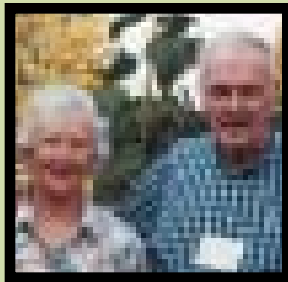
With a grant from the Alcoa Foundation, NWF teamed up with Alcoa employees, community leaders, Subaru of America, Inc., teachers, students and other members of the Lafayette, Indiana community in a Workday for Wildlife. The effort transformed a part of Purdue University's grounds into a demonstration Backyard Wildlife Habitat site. Today, the habitat is used by the entire town to connect with nature and learn about sustainable gardening. The Workday for Wildlife was accepted as a USA Initiative of the Points of Light Foundation project honoring the victims of September 11th.

A Great Year ~ NWF's Schoolyard Habitats program is on the rise in popularity, and in 2003, we celebrated a banner year. Nearly 400 new schoolyard habitats across the nation were certified. The total number of official schoolyard habitats has hit 1,976 since the program's start in 1996.

Based on the original idea of the Backyard Wildlife Habitat initiative, and thanks to the generous support of the Wege Foundation, our schoolyard program teaches schoolchildren and educators how to create thriving wildlife habitats in their own schoolyards. NWF offers a host of resources for students and teachers, including online materials, free activity guides and educator workshops on topics ranging from endangered species to the Northern Forests.

In 2003, NWF provided fifty \$250 mini-grants to schools across the country as part of its Wild Seed Fund. The program gives schools the financial resources needed to begin a Schoolyard Habitats site.

Schoolyard Habitats Arrive in Mexico ~ Working with partners across Mexico, NWF is helping citizens, educators and students protect their country's precious wildlife through our Alianza para la Vida Silvestre (Partnership for Wildlife) program. Thanks to a grant from the Charles Stewart Mott Foundation, this year NWF trained more



Dirck and Molly Brown

What do elementary schoolchildren and retired folks have in common? In the small town of Lexington, Virginia it's a garden where young and old grow together. Called the Roots and Shoots Intergenerational School Garden and housed at the Waddell Elementary School, this landmark

program is the brainchild of Molly and Dirck Brown.

As Roots and Shoots coordinators, this husband and wife team organizes 25 to 30 volunteers each year—ages 18 to 85—to provide a unique, garden-based learning experience for 300 students.

An NWF certified schoolyard habitat, the plot includes a theme garden for each grade designed to complement the children's classroom studies. For example, the 4th grade has the Colonial Herb Garden, which relates to their studies of Colonial Virginia.

The Browns have received numerous local and national awards for their inspiring work, including the American Horticultural Society's "Great American Gardener Award."

But for Molly and Dirck the real award is working with the children—to see the world through their eyes. "Working on colors with a kindergarten class last year, I asked if anyone could find something white growing in the garden," recalls Molly. "The class replied, 'Your hair, Mrs. Brown!'—the joy in our garden is endless." For more information, visit www.rootsnshoots.info.

Frogwatch USA™

No summer evening would be complete without them—the voices of frogs.

The deep-pitched call of the bullfrog, the resonating trill of the gray treefrog or the twang of the green frog.

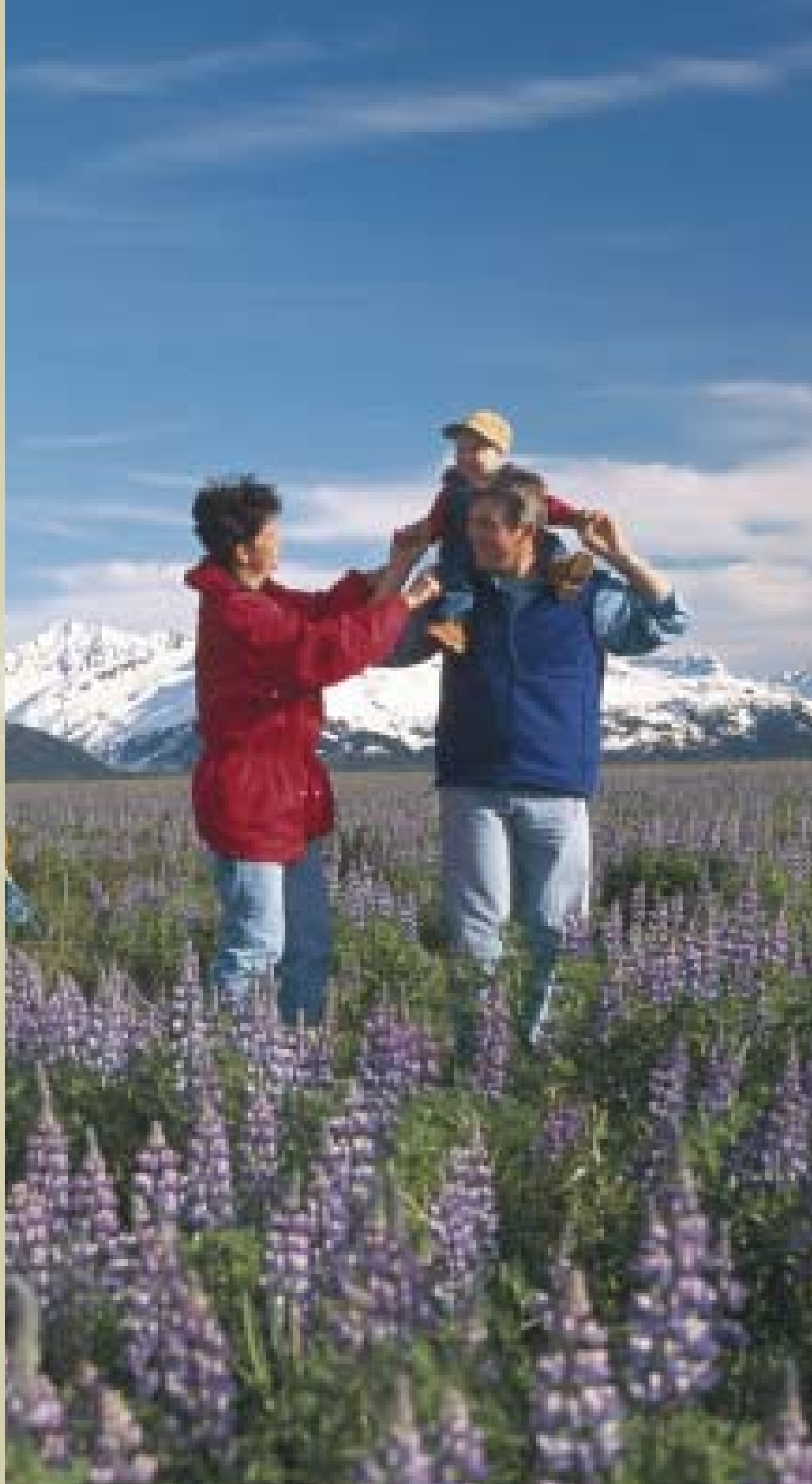
But frogs are more than summertime music. They are an indicator of the health of ecosystems.

Amphibians have porous skin that makes them especially sensitive to changes in their environment, and so they are the first to suffer the consequences of pollution, development, increased ultraviolet radiation and other threats.

To monitor the health of frog and toad populations throughout the country, NWF is partnering with the U.S. Geological Survey on the Frogwatch USA program, which recruits and trains volunteers to track frogs in their own communities. This past year, its fifth season, over 3,000 volunteers in all

50 states participated in Frogwatch USA. And NWF's eNature.com website introduced audio frog call recordings to help Frogwatch USA participants practice their frog identification skills.

Visit www.nwf.org/frogwatchUSA/ to learn how you can be a volunteer.



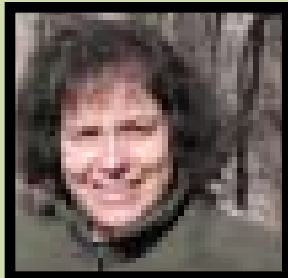
than 60 schoolteachers to teach environmental subject areas and guide their students in environmental activities. We also translated new materials, including our *Creating a Schoolyard Habitat* curriculum, into Spanish. Next year, we plan to expand this initiative to train approximately 1,000 teachers in at least three locations across Mexico.

Creating Our Future Conservation Leaders ~ Each year, National Wildlife Federation hosts its annual Summer Institutes for high school students. The program is designed to increase participants' environmental literacy and build leadership skills.

In Atlanta, supported by The Arthur M. Blank Family Foundation, 27 students involved in NWF's Earth Tomorrow® program studied the water quality of the Chattahoochee River. With staff from NWF and our Georgia affiliate, participants completed landscape projects and developed conservation action plans for their school projects. NWF board member Jerome Ringo gave a keynote speech for the students and over 30 community partners.

Jerome also joined students, educators and local leaders for the seventh annual Summer Institute in Detroit. Activities included the dedication of Detroit's Riverside Park Community Wildlife Habitat, created in part by Earth Tomorrow students. NWF's Michigan affiliate staff also joined the efforts to teach students about local wildlife and outdoor skills.

Thousands of miles away, 25 Alaskan teens gathered at University of Alaska-Fairbanks to study the issue of subsistence, with a particular focus on toxins and water quality.



Gabriela Chavarría

NWF's Policy Director for Wildlife Conservation

Dr. Gabriela Chavarría became a conservationist quite by accident. Born and raised in Mexico City, Gaby earned her degree in biology from the National University of Mexico. She received her master's and Ph.D. in Organismic and

Evolutionary Biology from Harvard University under the mentorship of world-renowned ecologist and educator Edward O. Wilson. Following her lifelong interest in bees and other pollinators, Gaby has conducted groundbreaking research on South American bumble bees.

After moving to Washington, D.C., she volunteered for the National Fish and Wildlife Foundation and got hooked. This was a field in which she felt she could make a difference.

With her knowledge, experience and passion for pollinators, coming to NWF was a natural migration for her. Gaby arrived at NWF a year ago and is applying her scientific knowledge to advocacy and field work, concentrating on a number of critical issues, including invasive species control, migratory birds, pollinator conservation, wildlife diseases and amphibian decline. Her close ties to scientists and key policymakers are helping to advance NWF's goal of uniting sound science with policy and education.

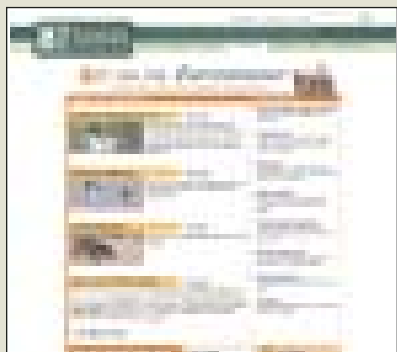
**The Home Depot®
Helps NWF Inspire
New Wildlife
Supporters**

This year, NWF's partnership with The Home Depot officially rolled out nationwide, opening the way for us to reach millions of new aspiring wildlife supporters with our conservation message. Home Depot stores across the country began offering products, information and expertise to help homeowners and citizens transform their backyards and community spaces into wildlife-friendly habitats.



Reaching New Audiences in New Ways

Introducing new audiences to conservation is a critical part of our mission. This year, we expanded our reach to families, schoolchildren, community leaders and citizens all over the country by distributing new and compelling materials through our websites, publications and film and television productions.



www.nwf.org's interactive webpage that allows visitors to take actions on behalf of NWF's conservation work.

Wildlife on the Web ~ Our website www.nwf.org is visited by over 400,000 individuals each month and is an integral component to engaging people on behalf of NWF's mission through legislative, lifestyle and consumer actions. This past year, visitors used the website to send over 400,000 letters on behalf of issues like protecting wildlife, Arctic Refuge and the Clean Water Act. Over 10,000 people utilized the website's newly-enhanced online Backyard Wildlife Habitat planning and certification process to create their own wildlife-friendly habitat. The website also has engaged kids in online photo contests, provided teachers with curriculum and helped young adults become involved in community projects.

NWF's eNature.com continues to expand in popularity as the premier wildlife and nature website on the Internet with the number of visitors increasing by 42 percent last year. The site's online field guides—based on the popular *National Audubon Society Field Guides*—contain scientific information on more than 4,800 North American species. With eNature.com's zip code search capabilities, site visitors can quickly and easily identify their local plant and animal life. NWF is now producing field guides for PALM Personal Digital Assistants. The PALM guides are now available in retail stores and online.

New e-partnerships ~ eNature.com has paved the way for NWF to forge new partnerships to expand our reach. Our partnership with Yahoo!igans!®, Yahoo's® web guide for kids which offers *Ranger Rick Field Guides*, gets over 25,000 visitors every month. And, NationalGeographic.com uses eNature.com's *Local Wildlife Guide* on the animal section of its website, which invites visitors to search a database of 6,000 plants and animals.

Educating and Engaging Online ~ Thanks to a generous grant from the Surdna Foundation, NWF launched its Endangered Species Series this year as part of Wildlife University, the only online learning portal designed to advance conservation. The first two courses of an 18-course series are now available. They are "Nature's Fire Alarms" and "The Gray Wolf." Other courses will cover topics such as the bald eagle, the Karner blue butterfly and causes of species loss. Our goal is to move thousands of people from learning about the issues that impact endangered species to taking actions that make a difference.

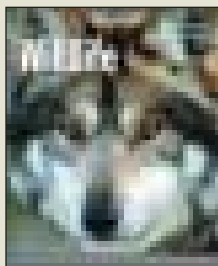
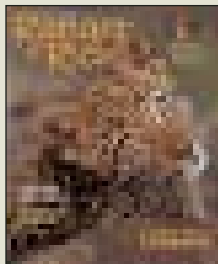
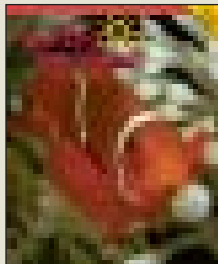
Online Course on Buying Green ~ Last year, thanks to the support of the Town Creek Foundation and Nathan Cummings Foundation, NWF's Campus Ecology® program used the power of information technology to host a web-based course on green consumerism. More than 90 participants from over 40 different colleges and universities, 13 nonprofits and one corporation participated in this groundbreaking "teach-in," taking away valuable information on how institutions can make informed, environmentally-preferable purchases of common products like paper, coffee, energy and wood materials. The course offered a one-hour, on-demand webcast followed by six online chats with green purchasing experts, including representatives from organizations such as Starbucks and New Leaf Paper.



NWF's eNature.com field guide on the PALM PDA



Telling the Story on the Giant Screen ~ In 2003, thousands of nature enthusiasts around the world experienced wildlife and wild places on the giant screen. Our large-format screen films included *India: Kingdom of the Tiger* and the highest attended giant screen film of 2003—*Coral Reef Adventure*, both of which played in IMAX® and other large-format theaters around the globe. Meanwhile, NWF continues to show our previously released *Wolves, Whales, Bears* and *Dolphins* large-format films to a variety of audiences worldwide. And *Giant Monsters*, NWF's recent prime time special on Animal Planet®, was a finalist at the Jackson Hole Wildlife Film Festival.



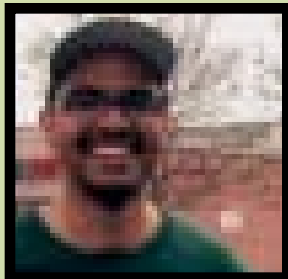
Something for Everyone ~ Each month, NWF's award-winning magazines and their companion websites draw more than one million children, teens and adults into learning adventures and outdoor activities that are just right for their ages, interests and abilities.

Wild Animal Baby® was recently honored with an Association of Educational Publishers (AEP) award for Children's Column and received the Gold Award in the Consumer Youth division. The magazine is designed to introduce children ages 1-3 years to nature and wildlife. In September, we released our first children's programming video based on our *Wild Animal Baby* magazine.

Your Big Backyard®, for children ages 3-6, presents nature and wildlife in a creative and entertaining way, encouraging them to care for the Earth's resources. This year, the magazine was a finalist for an AEP award for photography.

Ranger Rick received numerous honors, including the Parents' Choice Gold Award and six AEP awards. *Ranger Rick* magazine and its companion *Go Wild!* website lead kids ages 7-12 to wild discoveries and mind-stretching fun. The NWF website offers a free online *Ranger Rick* educator's guide to enhance and promote the use of the magazine in the classroom.

National Wildlife magazine was honored with a prestigious photo journalism award in the Natural History category in 2003. The publication is targeted to an adult audience, and provides the latest discoveries on wildlife and their habitats.



Isiah Dalton

What was once a typical manicured lawn on the campus of Chicago's Wilbur Wright College (WWC) is now a native prairie garden and educational habitat—thanks to the vision and initiative of WWC sophomore and NWF Campus Ecology Fellow Isiah Dalton. As a Student Trustee with the

Board of the City Colleges of Chicago, Isiah wanted to organize a campus beautification project. "I was originally thinking of an arboretum or rose garden," says Isiah. "With NWF's guidance, we instead created a garden that includes over 100 native plants, supports local wildlife and educates students about the importance of green gardening."

With a site in mind, Isiah mobilized a team of students, staff and faculty and secured in-kind contributions and supplies. He also developed partnerships with many local organizations and businesses, including the Chicago Botanic Garden. "When you grow up in inner-city Chicago, you don't have a lot of exposure to wildlife and nature," says Isiah. "I hope this garden raises awareness about the need to protect wildlife and how simple decisions, like choosing one plant instead of another, make a big impact."

NWF's Regional Offices and Affiliates

NWF's Natural Resource Centers

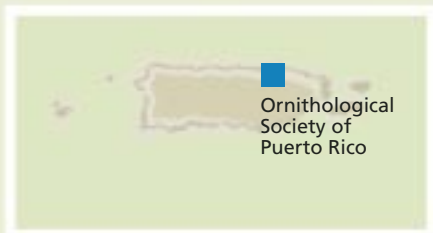
From our Natural Resource Centers, NWF runs on-the-ground projects to protect wildlife and wild places and educates citizens about conservation issues across North America.

NWF's Affiliates

NWF's affiliates are autonomous, grassroots organizations, concerned with conserving natural resources. Affiliates establish NWF conservation policy and elect NWF officers. They bring diversity, advocacy skills and a passion for safeguarding wildlife and wild places, greatly enhancing NWF's ability to achieve common conservation goals.

- NWF Affiliate
- NWF Natural Resource Center





Financial Overview

Photo by NWF supporter Jane Ashley©



The organization's consolidated statement of activities includes the results of the operations of the National Wildlife Federation (NWF) and related organizations, including National Wildlife Federation Endowment, Inc.; National Wildlife Productions, Inc.; National Wildlife Action, Inc. and eNature.com

Funding ~ In 2003, National Wildlife Federation revenues totaled \$116 million, with 92 percent coming from supporters through memberships, publications and sales of nature education materials.

Nearly \$35 million in donations, grants and bequests came from generous individual supporters including members, Guardians of the Wild, Leaders Club, and Heralds of Nature members as well as members of our estate planning program, the Rara Avis Society.

Foundations and corporations provided over \$4 million to support the National Wildlife Federation's conservation and education programs. Major foundation grants were awarded by the Beldon Fund, the Ford Foundation, The William and Flora Hewlett Foundation, The Joyce Foundation, The McKnight Foundation, the Charles Stewart Mott Foundation, The New York Community Trust, the Surdna Foundation and The Wyss Foundation. NWF also received an award from The Home Depot Foundation. Leading corporate cause marketing relationships included The Home Depot; Busch Entertainment Corporation; MBNA America Bank, N.A.; Oreck Merchandising LLC; LeapFrog Enterprises, Inc.; EBSCO Industries, Inc.; Custom Direct, Inc. and Green Mountain Coffee Roasters, Inc.

Revenues generated by National Wildlife Federation's publications and films totaled \$21 million, and sales of nature education materials produced \$51 million. Realized investment gains and earnings yielded \$2 million, and royalties and other income yielded the remaining \$3 million for a total of \$5 million in other revenue.

Programs ~ National Wildlife Federation's programs cover a wide range of education and conservation action activities to support its mission. The **membership education programs** maintain an active, engaged and informed membership, providing supporters with the information and inspiration to make a difference in their own backyards, their communities and in national fora.

Conservation advocacy programs include expenses to conduct scientific and legislative research, to educate public constituencies on issues relating to conservation and environmental legislation and to take legal action against environmental polluters and violators.

Education outreach, publications and films include expenses to develop and conduct classroom and outdoor nature education activities, publish our educational magazines and produce nature films.

Other nature education materials represent expenses to create and market nature education merchandise to raise public awareness and concern for wildlife and natural resources.

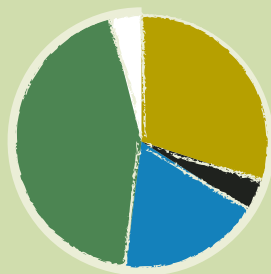
Supporting Services ~ General, administrative and fund-raising expenses, which support National Wildlife Federation's conservation mission, totaled approximately 16 percent of total program and support service expenses for 2003.

Consolidated Statement of Activities

For the Year Ended August 31, 2003 (\$ in thousands)

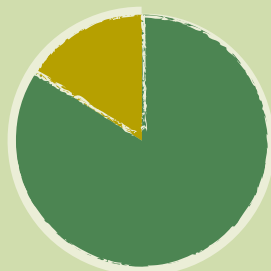
FY 2003 Total

2003 Revenue



- Individuals—30%
- Foundations and corporations—4%
- Publications and films—18%
- Nature education materials—44%
- Other—4%

2003 Expense



- Support services—16%
- Conservation education programs—84%

Revenue

Contributions from individuals	\$ 34,930
Contributions from foundations and corporations	4,050
Publications and films	21,037
Nature education materials	51,233
Other	5,084
Total revenue	116,334

Expense

<i>Conservation education programs</i>	
Conservation advocacy programs	14,294
Education outreach, publications and films	26,008
Other nature education programs	52,745
Membership education programs	13,222
Total program expense	106,269

Support services

Fund raising	9,652
General and administrative	9,929
Total support services expense	19,581

Total program and support service expense **125,850**

Change in net assets before other charges (9,516)

Net unrealized losses on investments	4,471
Unrealized loss on impairment of fixed assets	(800)
Loss on investment in Whales, LLC	(25)
Minimum pension liability adjustment	(5,618)

Change In Net Assets (11,488)

Net assets, beginning of year 76,716

Net assets, end of year **\$ 65,228**

Copies of National Wildlife Federation's complete audited financial statements are available upon request.

How to Support Wildlife and Wild Places

Heralds of Nature® ~ *Heralds of Nature* members are special supporters of NWF who donate \$1,000 and above annually. These concerned conservationists provide vital support to help us respond effectively to wildlife emergencies and play a leading role in creating a lasting wildlife legacy for our future. *Heralds of Nature* members enjoy exclusive benefits including a quarterly *News & Notices* newsletter highlighting recent successes and challenges, personal contact with NWF staff and invitations to special events.

Guardians of the Wild® ~ Guardians of the Wild is a prestigious group of NWF supporters who value America's wildlife and are ready to make a personal commitment to support NWF's conservation-through-education mission. With a gift of \$100, \$250 or \$500, you can become a Guardian of the Wild. In return, you will receive a variety of special benefits including a *Wildlife Report* newsletter.

NWF Leaders Club® ~ If working toward a common-sense balance between people and our natural world is important to you, you can help by becoming a member of the NWF Leaders Club. Leaders Club members commit to supporting NWF's efforts with modest monthly contributions. And, Leaders Club members receive monthly newsletters that provide an "insider's perspective" on vital wildlife conservation issues.

Memorial and Tribute Programs ~ Memorial and tribute contributions are special gifts providing an opportunity to let family and friends know that they are being remembered. You may wish to consider this type of gift to express sympathy, or to celebrate a birthday, graduation, anniversary, holiday or other special occasion.

Matching Gifts Program ~ The Matching Gifts Program is an easy way to double your contribution to NWF. Please ask your employer for a matching gift form. Then just fill in your portion, send it to us and we'll do the rest. Please keep in mind that many employers will also match gifts even if you are now retired.

Workplace Giving ~ As a founding member of Earth Share, NWF participates in many annual workplace giving campaigns, including the Combined Federal Campaign. Each year, many individuals support NWF's programs through payroll deduction at their workplaces (choose #911 for NWF). For more information about workplace giving, please contact NWF at the toll-free number listed on this page or Earth Share at its website, www.earthshare.org.

Wills and Estate Planning ~ You can make a gift as part of your estate plan and make the world a safer, healthier place for future generations. We can help you prepare to meet with your attorney on how to carry out your personal objectives for your estate. Please refer to page 56 for more information.

Gifts That Provide Income ~ If you are age 60 or older, your gift can provide secure, lifelong income as well as potential tax savings, and satisfaction with providing long-term support of NWF. Call 1-800-332-4949 for more information.



Earth Share

For more information on any of the giving options listed here, please call 1.800.332.4949 or visit our website at www.nwf.org.

Supporting NWF Through a Bequest or Planned Gift

Photo by NWF supporter Fi Rust©



In 1989, friends of National Wildlife Federation formed a society for people who care about making a place for wildlife in our world and protecting our wildlife heritage for future generations.

The Rara Avis (Latin for “Rare Bird”) Society honors people who have established a planned gift to benefit the National Wildlife Federation. More than 3,300 people have joined.

You can be a member simply by letting us know you have included the National Wildlife Federation in your will or trust. Some friends designate NWF as the beneficiary of a life insurance policy or retirement plan and others establish a lifetime income gift to benefit themselves or a loved one and wildlife. If you prefer, your name will be held in complete confidence.

We urge you to consult your attorney in preparing your will and hope that the following language will be helpful in providing a bequest to NWF:

“I give, devise and bequeath to the National Wildlife Federation, a nonprofit corporation organized and existing under the laws of the District of Columbia, and with current business address of 11100 Wildlife Center Drive, Reston, Virginia 20190, _____ (specific dollar amount, property or percentage) to be used for its general purposes for wildlife conservation and education.”

For further information, without obligation, about making a bequest or planned gift to NWF, please contact us at:

Office of Planned Giving
National Wildlife Federation
11100 Wildlife Center Drive, Reston, Virginia 20190
1.800.332.4949 or FAX: 703.438.6045
E-mail: raraavis@nwf.org or visit our website at www.nwf.org

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*President &
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Lawrence J. Amon
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General Counsel

Wayne Schmidt
Board Relations Director

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Thomas F. McGuire
Susan Rieff

National Wildlife Productions:
Christopher N. Palmer
President & CEO
eNature.com, Inc.:
Chris Krueger
President
NWF Past President:
Mark Van Putten

President's Council

The President's Council was formed to help fulfill the mission and advance the conservation work of the National Wildlife Federation.

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Honorary Chair
Atlanta, Georgia

Robert H. Gardiner
Chair
Cumberland Foreside, Maine

Leslie Shad
Vice Chair
Evanston, Illinois

Manuel Arango
Mexico City, Mexico

Kay Kelley Arnold
Little Rock, Arkansas

Mrs. Edmund F. Ball
(deceased)
Muncie, Indiana

Joseph Brennan
Evanston, Illinois

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James and Nancy Carpenter
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Dr. Peter Blaze Corcoran
Sanibel Island, Florida

Clayton and GERALYN Davis
Lake Charles, Louisiana

Leslie Devereaux
Bloomfield Hills, Michigan

Henry Diamond
Washington, D.C.

Paul R. Dimond
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**Robert Ellis and
Jane Bernstein**
San Francisco, California

Jameson French
Kingston, New Hampshire

Anne Gardiner
Cumberland Foreside, Maine

Ray and Linda Golden
New York, New York

Barbara Goodbody
Cumberland Foreside, Maine

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C. Wolcott Henry III
Washington, D.C.

Catherine Ladnier
Greenwich, Connecticut

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Hunter Lundy
Lake Charles, Louisiana

Gilman and Margaret Ordway
Wilson, Wyoming

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Front Royal, Virginia

Peter M. Wege
Grand Rapids, Michigan

Madelin Martin Wexler
Chicago, Illinois

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Page 8: Jim Barr
Page 10: Ted Wood
Page 12: Tom Bean
Page 14: Scott T. Smith
Page 16: Tom and Pat Leeson
Back Cover: Leslie Slater-Wilson

A special thank you to NWF supporters who permitted us to feature their winning photographs from *National Wildlife*® magazine's annual photo contest in this annual report.

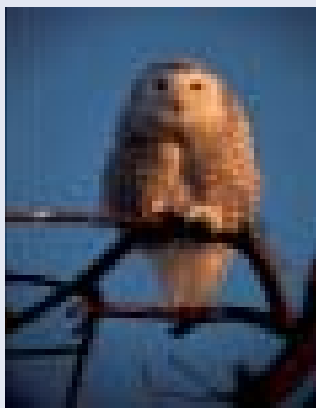
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